



MINUTES

Meeting of the IndustriAll Eastern Region in Łańcut / Poland 11.-13.4.2023

11.4.2023

Hybrid Meeting of IndustriAll Europe and IndustriALL Global with Ukrainian colleagues took place

(Representatives of Ukrainian Trade Unions, Luc Triangle, General Secretary industriAll Europe and Kemal Ozkan, Assistant General Secretary IndustriALL Global Union)

12.4.2023

The Eastern Region Meeting with Ukrainian colleagues took place

Welcome by OS KOVO, Solidarnosc, FES, Luc and Kemal

Ukraine (Current situation, Labour market and labour law reform...). *Representatives of Ukrainian Trade Unions, Luc Triangle, General Secretary industriAll Europe and Kemal Ozkan, Assistant General Secretary IndustriALL Global Union, members of Eastern Region.*

Eastern region representatives were in detail informed about the situation in Ukraine, where the war is going on. Markets are closed, young people are at war. The problems are in energy, which the Russian army deliberately destroys with the help of drones. However, energy workers are quickly renovating energy sets. They put themselves at risk of losing their lives. Oil and gas industry - many buildings and equipment destroyed. OS nuclear energy - we have 5 nuclear power plants - Chernobyl, Zaporizhia nuclear power plant is occupied. Businesses have a hard time bearing the occupation. Union members fight within the military. People work in conditions that threaten life and health, social dialogue does not work. Civil rights and liberties are restricted.

Forced labour by the Russians. IndustriAll Europe IndustriALL Global will now collect examples of violations of labour regulations, they will document all cases so that they are not forgotten. They are protesting against it in Kyiv.

The US Chamber of Commerce is trying to dictate how labour law legislation should look in UE - not to the benefit of employees and unions. Our negotiations will continue. UE colleagues have a role in the whole process. There is no other region in Europe that has been as solidary with the UE as this Eastern region. The eastern region has experience with Russian occupation. We will work together in solidarity. We will try to support UE further.

We are facing a situation, war, occupation, aggression having effects on the whole world (the cost of living is rising due to this war). It is a threat to world peace, prosperity, and social conditions. We are part of the peace movement, we want peace now, without conditions. We work for peace. Mobilizations for peace take place every day in Europe. But peace requires action to achieve it. Violation of human rights, people are killed, injured, forcibly displaced. A

UN representative took part at the meeting on 11.4.2023 to document everything. Unions cannot do anything for members in occupied territories. We must use all the possibilities to assert their rights. We have to turn to international agencies and draw attention to these cases. UE union members had to join Russian unions, they had to refuse their membership, they didn't have the freedom to choose. UE union members were forced to work by the Russian occupiers and are held there in terrible conditions. They are not allowed to leave the workplace. Health and safety is not addressed.

IndustriALL Global directly supports Ukrainian trade unions, providing them with assistance to continue functioning. These unions will be essential in reshaping the future UE. Colleagues from UE will be at Mid-term Conference in Thessaloniki, thanks to the assistance of industriAll Europe member organizations.

IndustriAll Europe Midterm Conference & Preparation of the Executive Committee – position of the Eastern Region towards the industriAll Europe policies and political documents

The participants were informed about the preparation of the Mid-term conference and the Strategic Plan for the next period.

All participants expressed concerns about the impact of green policies on industry in the EU, including regions, businesses...

For the first time, social conditions are integrated into the EU's Green Deal industrial plan. It is the first time that the EU links the support of EU sectors and businesses with social conditions. The social agenda must be implemented in everything in the field of industrial policy. Businesses must not receive money without social obligations. Businesses made huge profits and paid huge dividends in 2022. Help must go in the right direction, not only to shareholders, but to employees.

L.Triangle appealed to everyone to report for their country/sector what the implementation of the Green Deal looks like - what is actually happening, what is planned? What is not functioning?

Global view was also presented to the issue to just transformation.

Organizing new members will also be an important topic – it is a priority across global value chains. It is a critical issue for unions.

Situation in the Eastern Region countries – country reports

Eastern region members informed about the situation in their countries – see the reports.

The development of internal migration within Europe is worrying - population decline occurred in Bulgaria, but also in almost all European countries. People are moving from East to West. We do not want such a Europe, it is a failure of European politics. Some regions are depopulating.

Others (next meeting)

Next meeting will take place in **Czech Republic** in the week of **27.-30.11.2023** – exact date and venue to be confirmed soon.

D.Sakarova
Prague, 17.4.2023