

Invitation

Working with *Unternehmensmitbestimmung*: ETUI Seminar for employee representatives on the Supervisory Boards of companies based in Germany.

On 16-17 January 2023 in Berlin

ETUI Seminar Number: 2251-904-41

To all non-Germany-based board level employee representatives in companies based on German legislation and the trade union officials supporting them,

Dear Colleagues,

The European Workers' Participation Competence Centre of the European Trade Union Institute invite you to a seminar which will be organised in Berlin on **16-17 January 2023**.

Aims

The aim is to equip board-level employee representatives who are not based in Germany with specific knowledge about German rules and practice in Supervisory Boards. It is intended as a complement to training that may be offered at national level, since the specificities of German law and practice do not as a rule form a part of those seminars.

The seminar is also aimed at trade union officials from across Europe who seek to understand how the German system of board-level employee representation works in practice.

The training will focus on the tasks and possibilities for action of Supervisory Board members of German-based SEs as well as the non-Germany-based employee representatives who have joined the Supervisory Boards of companies based in Germany through the application of the Cross-border Mergers Directive. It will address the opportunities and limits of wielding influence by employee representatives in particular.

Participants can draw conclusions for their own work in the Supervisory Board and work towards developing a genuinely European strategy for the employee representatives as a whole. The participant's own role in his or her Supervisory Board can be reflected upon.

Programme

- Overview of the basic legal foundations in corporate law and codetermination law according to the German Stock Companies Act (*Aktiengesetz*) and Participation of Employees Act (*SE-Beteiligungsgesetz – SEBG*).
- The responsibilities and limits of the Supervisory Board – demarcation from the responsibilities of the Board of Management.
- The internal order of the Supervisory Board and the individual rights of Supervisory Board members.
- Sub-committees and their cooperation with the whole body of the Supervisory Board.
- The Supervisory Board Member's rights to information.
- Voting rules and the Supervisory Board Member's voting rights.
- Dealing with the annual company financial accounts in the Supervisory Board.
- Possibilities to shape company decisions in the Supervisory Board – issues subject to the consent of the Supervisory Board.
- Preparation and de-briefing of the employee side of the Supervisory Board Meeting especially with regard to confidentiality obligations for Supervisory Board Members.
- Cooperation with company-level employee representation bodies at the European and national levels.

Working Languages

English, French and German. Further interpretation will be provided for depending on the needs of registered participants.

Venues

The seminar will be held at the IG Metall training centre located on a beautiful estate on the lake Pichelssee in Berlin.

Am Pichelssee 30
13595 Berlin

Arrival and Departure

Participants are expected to arrive on Sunday 15 January in the evening and to leave on Tuesday 17 January in the afternoon. The seminar will begin at 9:30 on Monday and run until ca 16:00 on Tuesday.

Registration

Please register using the following link as soon as possible and no **later than 09 January 2023**.

Click to register [here](#).

If you cannot participate in January, but would be interested to attend a training on this subject at a later date, please let us know. If there is sufficient demand, we will consider organising a second workshop with the same programme.

Reimbursement of travel and accommodation costs

After registering via the link above, you will receive an email informing you if your application has been accepted for participation in the seminar.

If your registration is confirmed, your travel costs will be reimbursed after the meeting. In this case, you will receive complete information about the booking and reimbursement procedure by email. ***Please do not make any travel arrangements until your registration has been confirmed.***

If your registration is confirmed, ETUI will make any necessary hotel reservations on your behalf based on the information you provide on your registration form.

All travel and accommodation costs will be covered by the European Worker Participation Fund where this is needed for participants from Member States of the European Union.

Additional information

Should you need any additional information please do not hesitate to contact Angélique Vanhoutte, email: avanhoutte@etui.org or Aline Hoffmann, email: ahoffmann@etui.org.

I look forward to welcoming you to Berlin,
With best regards,



Aline Hoffmann

Coordinator of the European Worker Participation Competence Center