



**OZ KOVO President
Monika Benedeková**

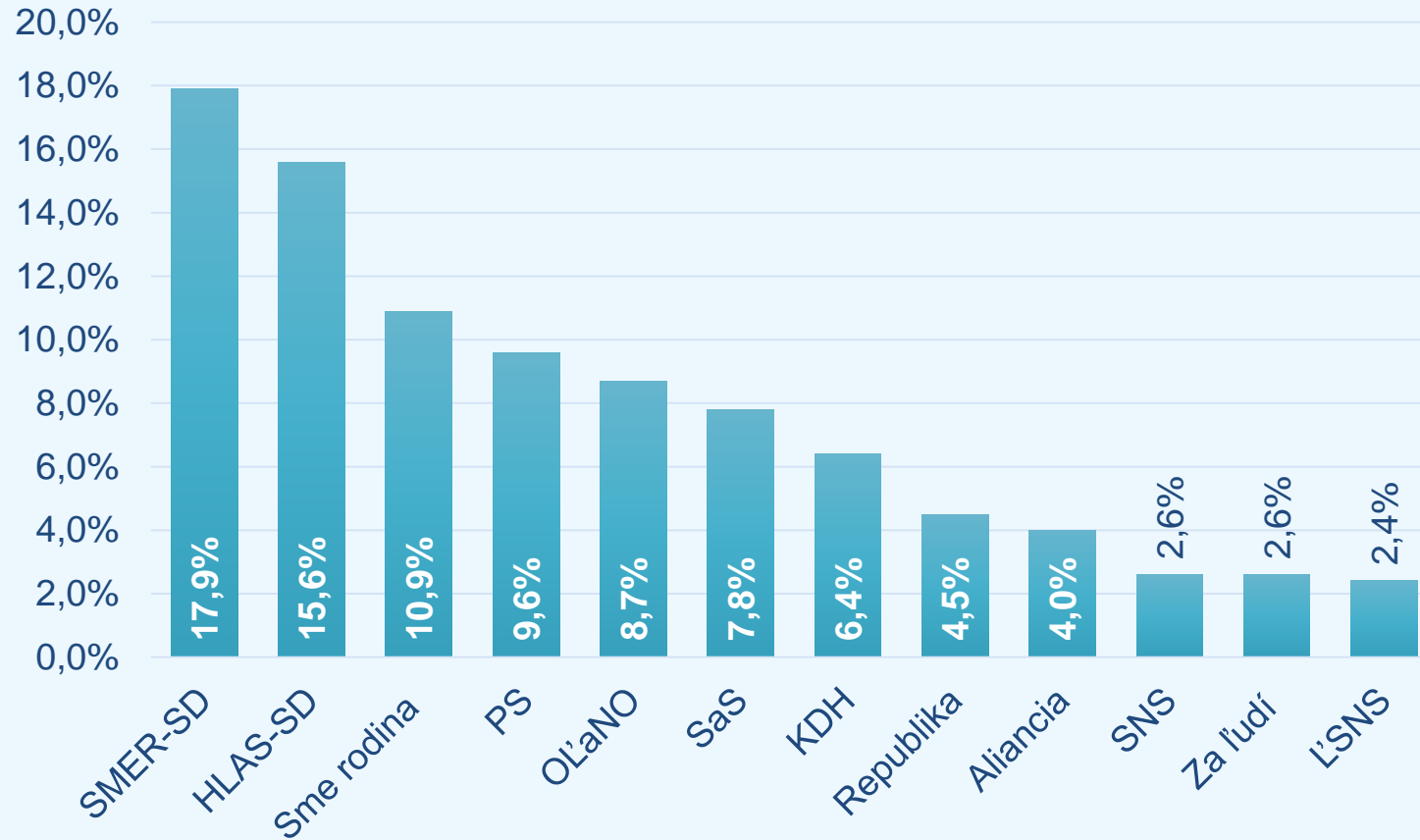
POLITICAL SITUATION



- Historical agreement of social partners on the amount of **minimal salary in 2023 – €700**
- Non-functioning social dialogue - employers leaving the tripartite body
 - Reaction to the approved Labor Code change in surcharges
- Amendments to laws without proper discussion with social partners
- An ongoing state of emergency has been declared
 - Impact on some provisions of Labor Code and deadlines
- Insufficient compensation for rising energy prices
 - Impact on energy-intensive industries
 - Impact on production and employment – SLOVALCO, OFZ



POLITICAL SITUATION

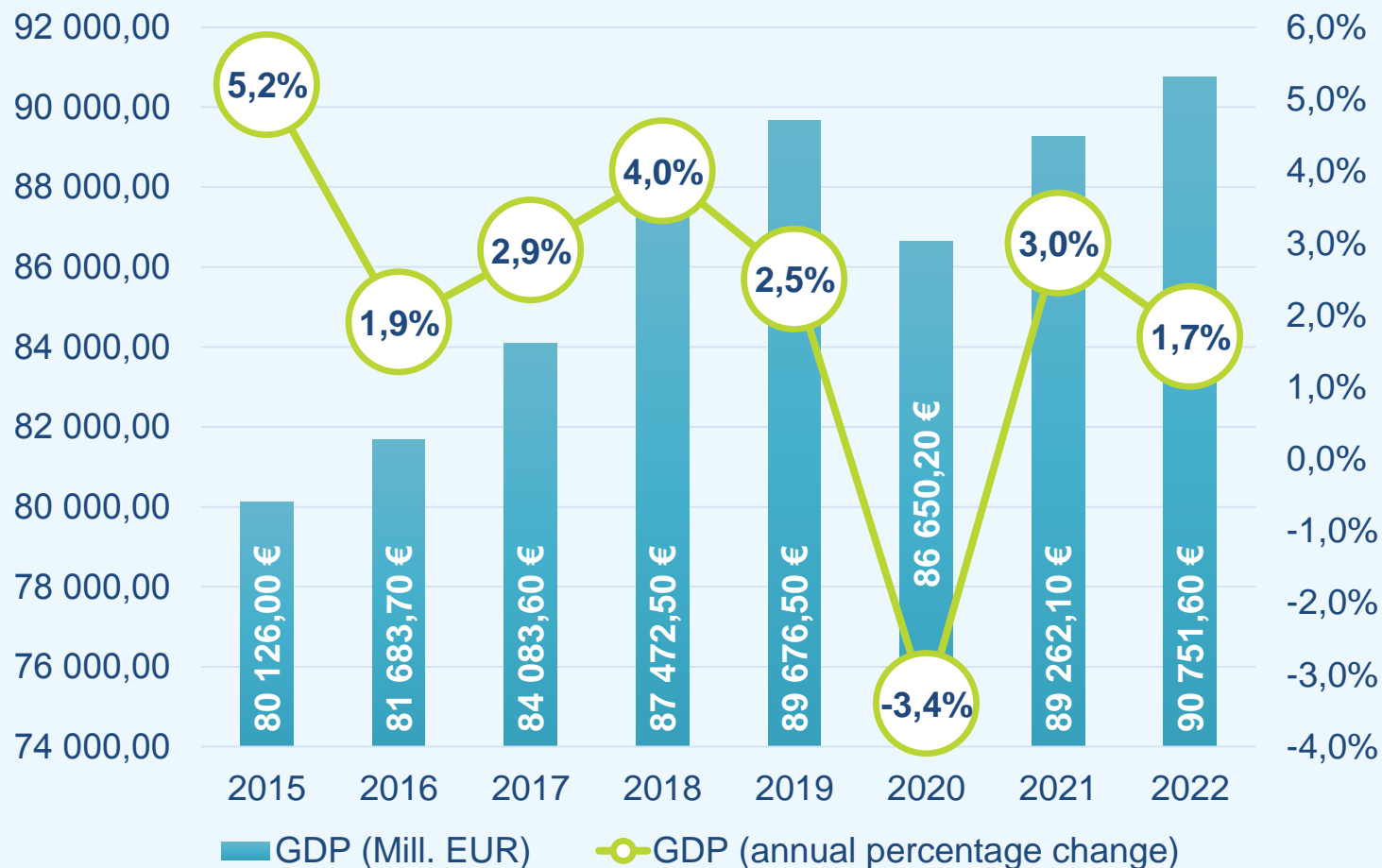


Data on Voter Support
According to the Median SK Agency in February 2023



- 12/2022 expression of no confidence in the Slovak government
- Early elections 30.9.2023

GDP



In summary, for the entire year 2022, GDP reached a nominal volume of 107.7 billion euro

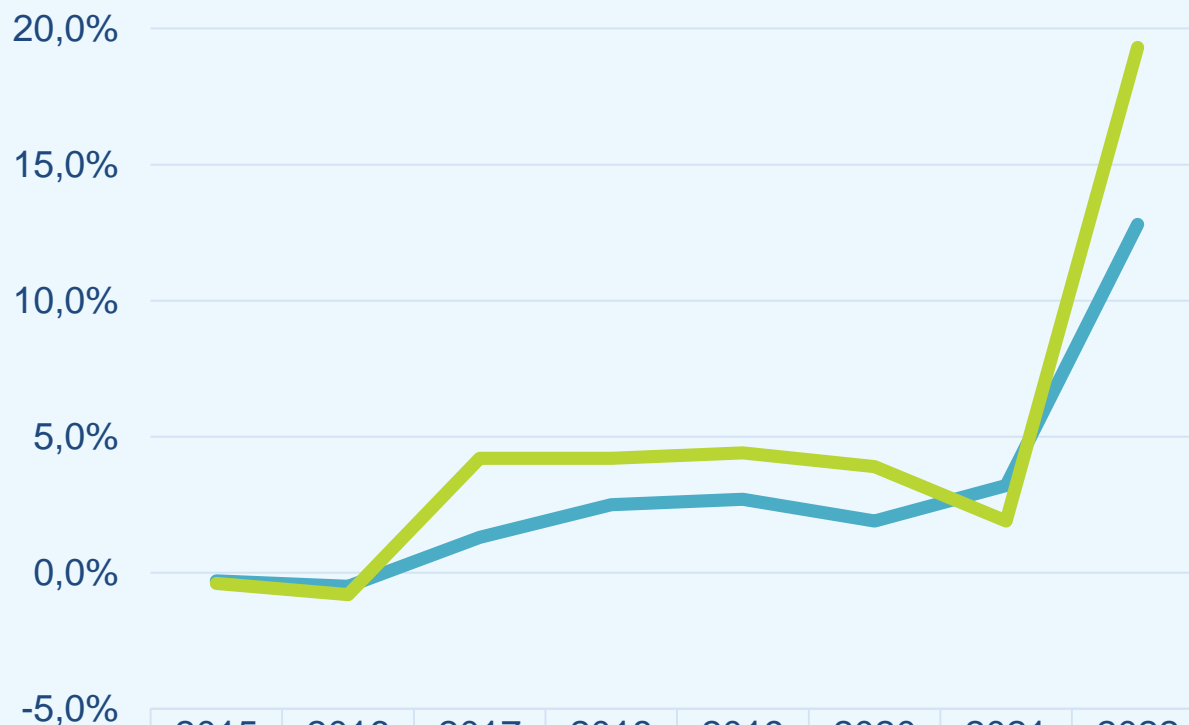
At constant prices (not seasonally adjusted), it grew by 1.7%.

At the same time, the performance of the economy was 1.2% higher than just before the pandemic (comparison with 2019).

GDP data at constant prices chain - linked volumes with reference year 2015
Percentage change compared to same period in previous year

Source: SO SR

Inflation



On average, for the entire year 2022, consumer prices increased by 12.8% year-on-year. Last year's annual inflation thus surpassed the previous maximum from 2000, when price growth reached 12%.

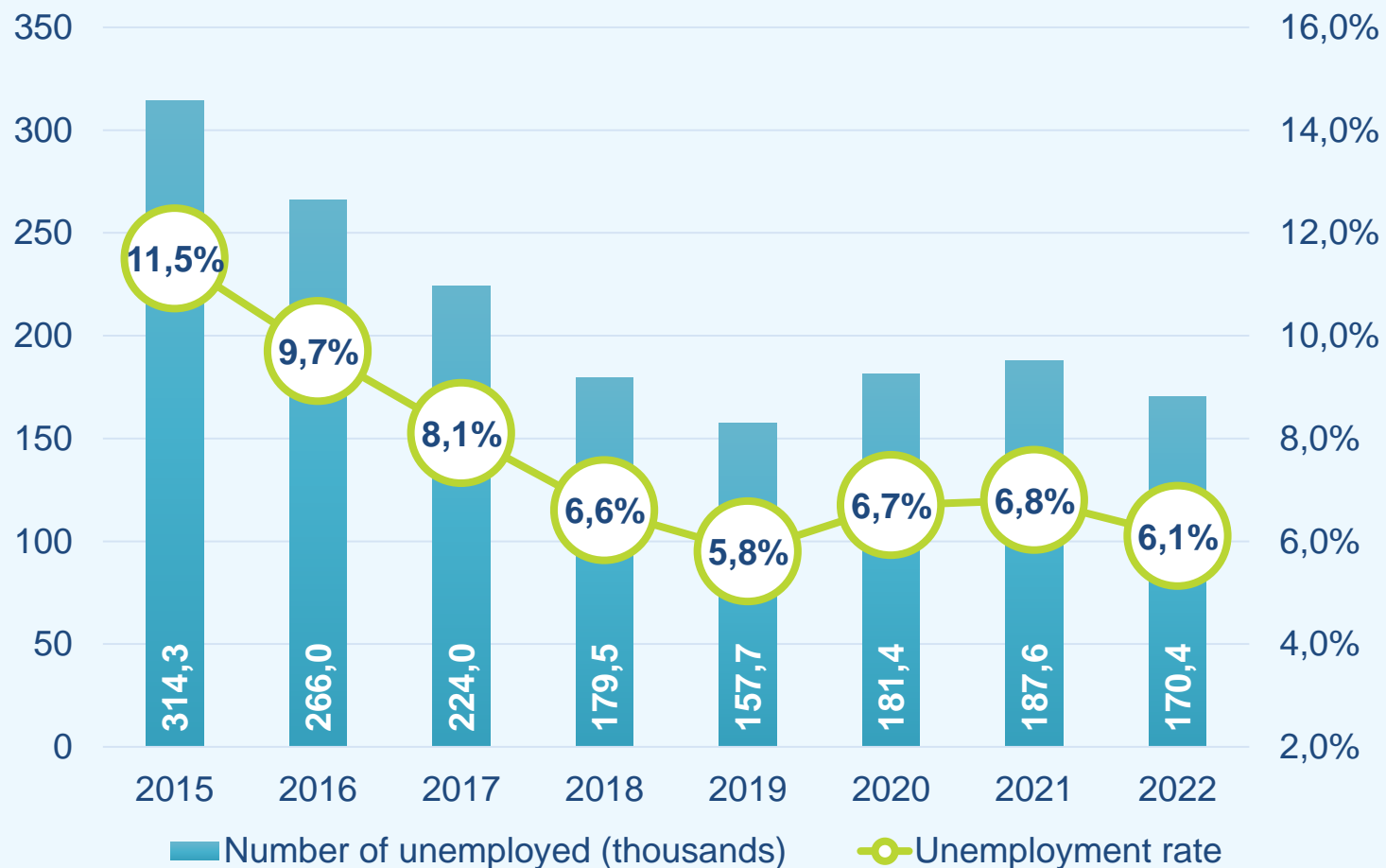
In **February 2023**, inflation again reached the level of the previous maximum at the level of **15.4%**.

	2015	2016	2017	2018	2019	2020	2021	2022
Total inflation in %	-0,3%	-0,5%	1,3%	2,5%	2,7%	1,9%	3,2%	12,8%
Food prices in %	-0,4%	-0,8%	4,2%	4,2%	4,4%	3,9%	1,9%	19,3%

Inflation measured by CPI (national methodology)
Average annual rate of change

Source: SO SR

Unemployment



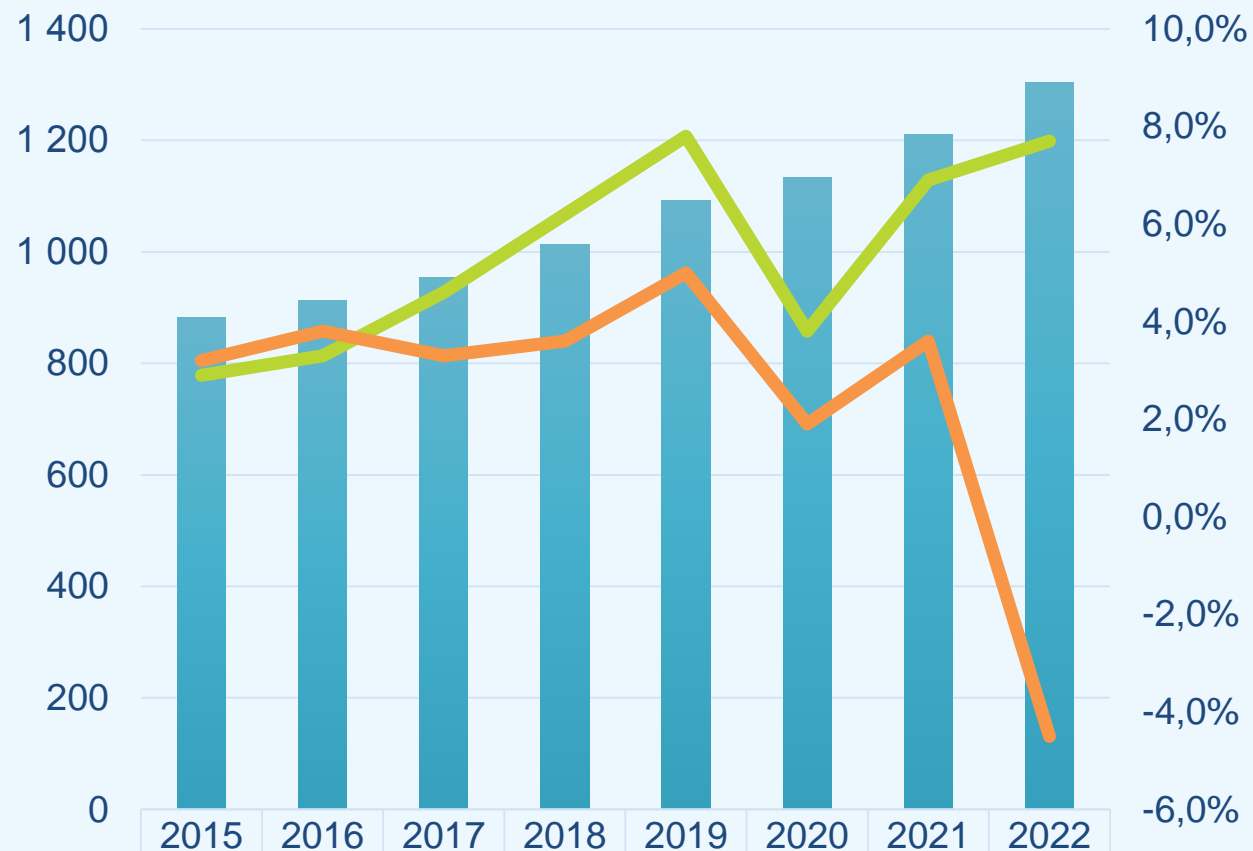
On average, for the entire year 2022, there were 170.4 thousand people without work, year-on-year this number decreased by more than 17 thousand people (by 9.2%).

The unemployment rate in the Slovak Republic reached 6.1% in 2022, which was less than in 2021, when the unemployment rate reached 6.8%.

Unemployment by the Labour Force Sample Survey

Source: SO SR

Average monthly wages



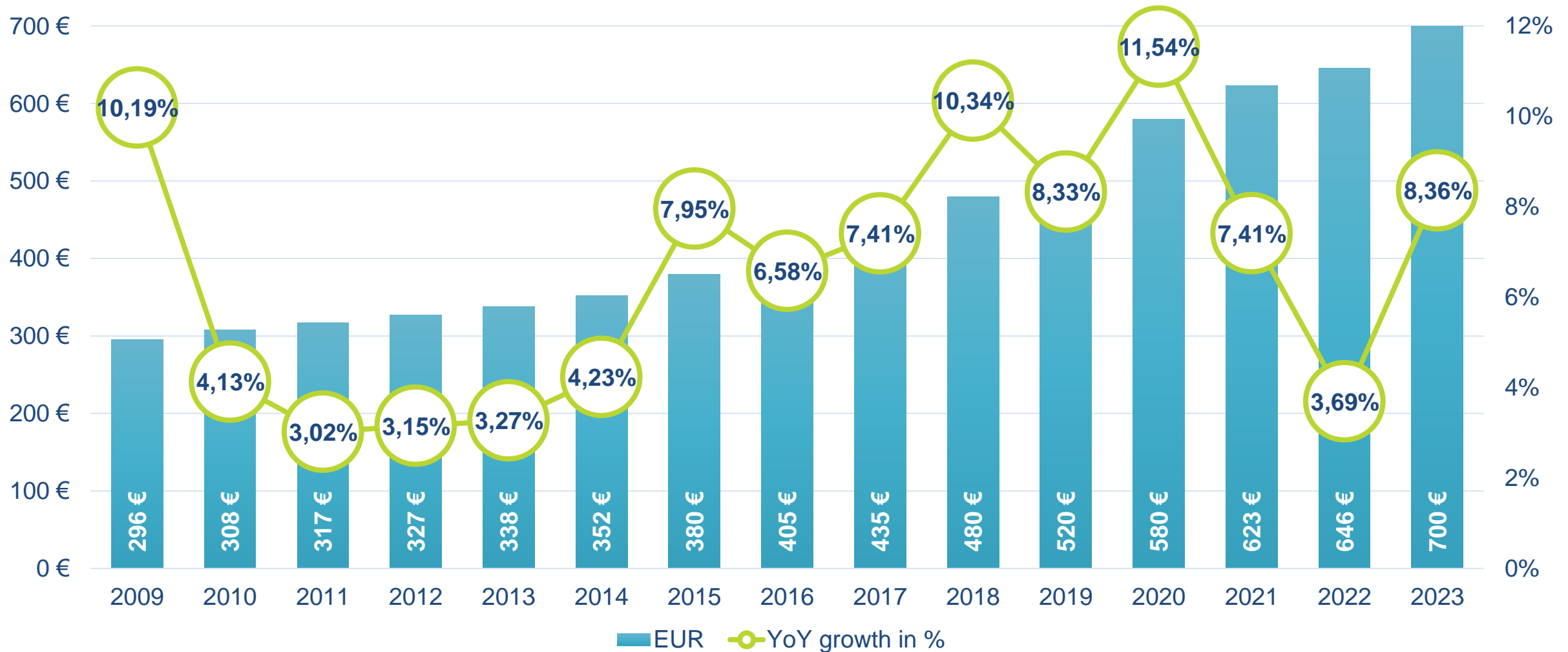
■ Average wage	883	912	954	1 013	1 092	1 133	1 211	1 304
— Nominal growth	2,9%	3,3%	4,6%	6,2%	7,8%	3,8%	6,9%	7,7%
— Real growth	3,2%	3,8%	3,3%	3,6%	5,0%	1,9%	3,6%	-4,5%

The average nominal monthly salary of an employee in the Slovak economy reached **1,304 euros in 2022**.

It increased by 7.7% year-on-year, its growth rate accelerated by 0.8 percentage points compared to the same period last year.

The real wage fell by 4.5%. The last time we saw a drop in real wages was immediately after the financial crisis, i.e. in 2011 and 2012.

Minimum wage



COLLECTIVE BARGAINING 2023



➤ Sectorial CA for the field of electro technical industry:

- in 2023, only the salary part is negotiated,
- request for an average increase in tariff classes by 19.95%.

➤ Sectorial CA of the metallurgical industry:

- required average wage growth of 13.81%,
- important provisions of the KZVS regulating the protection of employees before the end of the employment relationship, the maximum limit of agency employees or employees' entitlement to retraining and education in the event of the introduction of technological changes.



➤ Sectorial CA of the glass industry:

- in 2023, only the salary part was negotiated,
- the negotiated average increase in wage grades by 9.16%,
- the first level at EUR 668 and the 6th level at EUR 1068.

➤ Sectorial CA for public and state service (HaZZ):

- an agreed increase in wages by 7% from 1.1.2023 and by another 10% from 1.9.2023.

➤ Sectorial CA for housing management:

- in 2023, only the salary part is negotiated,
- required increase average increase of tariff classes by 20.6%.

OZ KOVO activities in 2022



**ZASTAVME SPOLU SOCIÁLNY
ÚPADOK SLOVENSKA !**

Odkážme vláde, aby konečne rešpektovala
občanov SR a nevytvárala biedu, chaos a
bezradnosť v našom štáte!

**PROTESTNÉ
ZHROMAŽDENIA**

Odborový zväz KOVO

Košice Žilina Trnava

21.4.2022
od 16.00 h

30.4.2022
od 13.00 h

7.5.2022
od 13.00 h



OZ KOVO activities in 2022



Protest gathering of employees, the city, VUC and the company SLOVALCO Žiar nad Hronom in front of the Slovak Government Office - insufficient support, endangered jobs and production





**DEMONŠTRÁCIA
PROTI
CHUDBE**

PRÍDTE!
IDĚ O BUDÚCNOSŤ NÁS VŠETKÝCH.

8.10.2022 12:05
NÁMESTIE SNP, BRATISLAVA

KONFEDERÁCIA ODBOROVÝCH ZVÁZOV SR





Thanks for paying attention!