



**Eastern Region IndustriAll Europe  
Czech Republic – Prague, 16.4.2019**

**MINUTES**

**Introduction**

L.Triangle – appreciation of the work of the region – good example of cooperation and functioning also for other IE regions.

V.Špánik/FES – explanation of the problems linked with finances. FES will not be able to co-finance the second meeting of the region (interpretation technique, interpreters). Nobody knows recently how it will be in the future.

Agenda:

**1. EU Climate Plan 2050 (including CO2 emissions and impacts in automotive industry) – L.Triangle**

Participants discussed the EU Climate Plan 2050. They agreed that it is necessary to guarantee the fair social transformation and transfer. Nobody should be left aside. It is necessary to concentrate to most hit regions (coal and heavy industry regions) to guarantee also the future for people (young generation) living here. It was stressed that it is European plan. Not a plan to be handled only in individual countries. We have to guarantee the future for workers in Europe.

**2. IndustriAll Europe – Collective bargaining campaign – L.Triangle**

Collective bargaining is endangered in all countries. That is why IE prepared Collective bargaining campaign, which will start soon. Campaign and its main aims and target groups were introduced. IE will prepare common materials which will be used at national level. It is up to the member organisations which activities will be implemented under this campaign. Activities should be reported to the secretariat.

**3. European Elections – L.Triangle**

Manifesto was introduced. Almost all organisations translated it into own languages. Appeal to send these versions to the IE Secretariat.

Manifesto should be used/distributed at all levels to appeal to members and public to come to the European Elections, which are extremely important.

This document should be also sent to the EP candidates, to be signed by them to use it as political tool.

Demonstration will take place in Brussels, 26.4.2019 – appeal to member organisations to attend it.

**4. IndustriAll Europe Congress preparations – L.Triangle**

Participants were informed about the results of the first Think Tank Meeting (3 participants on behalf of the region). Generally, the period since the Madrid Congress 2016 was positively evaluated by the Think Tank Members.



Not so many things will be changed at the next Congress. Eastern region and the Executive Committee will be informed about the next progress of the Think Tank group and next steps and issues linked with the Congress 2020 preparations.

Next meeting of the Think Tank will take place in June.

Eastern Region should evaluate the resolution “The same wage for the same work” for the next Congress– what was implemented, what was not successful, good/bad things. How should we proceed after the Congress with this matter?

It was also proposed by Solidarnosc to formulate appeal towards the employers to negotiate and to lead the social dialogue.

All participants stressed that the increase of the trade union membership is a key prerogative of the trade union success.

#### **5. Building trade union power – Ildiko Kren, Policy Advisor industriAll Europe**

Special Task Force dealing with BTUP was created after the Congress in Madrid. Strategy in the key area BTUP was presented to the participants – 4 building blocks.

Next meeting of the Task Force will take place in Brussels, 9.5.2019. Other participants from the region can also participate. Task Force will discuss action plan and next steps (concrete actions).

#### **6. Migration (country reports to be distributed before the meeting)**

Participants discussed namely the labour market migration. This region has strong links with Ukraine – import of work force into labour markets in Eastern Region. Problem is that this leads to keeping wages at low level (brain drain from this region to other EU countries) – employers are not willing to raise the wages.

Danger that Ukrainian workers will leave Eastern region when Germany opens its labour market next year.

#### **7. Impact of Brexit on industry in individual countries, sectors**

This topic will be moved to the next meeting in Budapest.

#### **8. Country reports (last development) – all country reports will be available at IE web pages devoted to the Eastern Region.**

#### **9. Date and venue of the next meeting: (Hungary/Budapest – 2.-4.10.2019)**

Interpretation at next meeting: Colleagues in Hungary will ensure and cover the costs of the interpretation technique. They will also ensure the interpreters into individual languages, but these costs will be covered by individual organisations/countries (share of the costs inside individual countries).

The same principle will be applied in case of all future meetings in case that FES won't be able to help with financing these costs.



## **10. Topics of the meeting in Budapest**

- Evaluation of the Resolution “The same wage for the same work...”
- Proposal of Solidarnosc “Appeal to employers to bargain collectively” – brief document will be prepared
- Brexit (possibility to invite Elspeth Hathaway – IE Secretariat)
- IE Congress 2020 preparations
- Results of EP Elections – how should we try to influence the MEP?
- Climatic issues – country commitments and their implementation

*Worked out by D.Sakařová (OS KOVO)*

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