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## Collective Bargaining and Social Policy Conference

Bratislava, 6-7 December 2018

### ***Labour 4.0: Strong Collective Bargaining to shape digitalisation***

#### Programme

##### *Thursday, 6 December*

8H00 Welcome coffee and registration of participants

9H00 Opening and Welcome Address

*Emil Machyna, President of OZ Kovo, on behalf of the Slovakian trade unions*

9H10 Introductory speech “Labour 4.0: Strong Collective Bargaining to shape digitalisation”

*Michael Vassiliadis, President of industriAll Europe*

9H25 “Tendencies in Collective Bargaining (including the Eucoban Report and Evaluation of the Common Demands)”

*Introduction: Manfred Anderle, Chairman of industriAll Europe Collective Bargaining and Social Policy Committee, PRO-GE, Austria*

Discussion of the report

9.H55 “Wages and collective bargaining in Europe - Developments and future perspective in manufacturing industry”

*Thorsten Schulten (WSI) and Torsten Müller (ETUI)*



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- 10H15      industriAll position “trade union wage policy and Wage Coordination Rule”
- Introduction: *Alena Paukrtova, Member of the CBSP Select Working Party (OS Kovo, Czech Republic)*
- 10H25-10H50 Coffee break
- 10H50      Key note interventions
- Italian representative (tbc)*
- Discussion
- Key note intervention:
- Jaroslav Soucek, President of OS Kovo, Czech Republic*
- Discussion
- 12H00-13H30 Lunch break
- 13H30      “New World of Work: towards Better Jobs or more precarity?”
- Key note speech:      *Prof. Dr. Steven Dhondt, TNO, The Netherlands*
- Round table discussion with:
- Wolfgang Lemb, IG Metall, Germany*
- Klaudia Frieden, Chair of Equal Opportunities Network, PRO-GE, Austria*
- Monika Benedekova, Member of the Collective Bargaining Committee, OZ Kovo, Slovakia*
- Marie Nilsson, IF Metall, Sweden*
- Moderator: *Journalist - Marie Noelle Lopez, Planet Labor*



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15H30-16H00 Coffee break

16H00 “industriAll Europe Working Time Charter”

Introduction: *Fredy Peltzer, Member of the CBSP SWP (FNV, Netherlands)*

Discussion

17H30 End of the day

19H00 Dinner

### *Friday, 7 December*

8H30 Address from the Slovak Minister for Employment

8H45 Industry 4.0: Which collective bargaining strategies do we need?”

Keynote speech: *Jörg Hofmann, IG Metall, Germany*

9H00 “Industry 4.0: Towards a more individualised employment relationship? new collective strategies by the trade Union”

*Round table discussion with:*

*Knut Øygard, Fellesforbundet, Norway*

*William Van Erdeghem, ACV-CSC Metea, Belgium*

*Juan Blanco, CC.OO de Industria, Spain*

*Moderator: Journalist - Marie Noelle Lopez, Planet Labor*

10H15 “Requirements for a modern pension system”

Introduction: *Manfred Anderle, Chair of the CBSP Committee, Pro-GE, Austria*

Discussion



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11H00-11H25 Coffee break

11H25            Presentation of the draft Resolution “Strong Collective Bargaining to turn the page of the crisis and prepare for a Fair World of Work that creates Quality Jobs”

Introduction: *Luc Triangle, industriAll Europe General Secretary*

Discussion

12H15            Vote on the draft Resolution and the position papers

12H30            Conference conclusions

*Manfred Anderle, Chairman of industriAll Europe Collective Bargaining and Social Policy Committee*

13H00            Close of Conference

Departure of participants/Lunch

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