

Company Policy Committee

27-28 March 2023

Oslo, Norway (in-person meeting, no online connection available)

Day 1 - 27 March 2023

10:30 START OF THE MEETING

1. Opening

Ralf Götz, IG Metall and Jonathan Hayward, UNITE the UNION, CPC co-chairs

2. Welcome words

Luc Triangle, industriAll Europe General Secretary Jørn Eggum, Fellesforbundet President

- 11:00 3. Special session: Multiple crises in Europe and their impact on workers in multinational companies
 - a) General presentation and political views
 Luc Triangle, industriAll Europe General Secretary
 - b) Impact of the multiple crises (war, energy, climate, global trade...) on multinational companies' and trade unions' responses General debate
 - c) Cost of living crisis: draft practical recommendations to EWC/SE members Aline Conchon, industriAll Europe head of company policy coordination

12:30 LUNCH BREAK

13:30 4. Improving EWC rights

- a) Political lobbying on the EWC Directive: update

 Aline Conchon, industriAll Europe head of company policy coordination
- b) Mistransposition of the EWC Directive into national law: report CPC members supporting complaints in Ireland, Finland & Spain
- 14:00 <u>Special guest:</u> Next steps on the EWC Directive by the European Commission Nicolas Schmit, Commissioner for Jobs and Social Rights (online) +Q&A Chair: Luc Triangle, industriAll Europe General Secretary
- 14:30 c) Brexit and EWCs: state of play Jonathan Hayward, UNITE the UNION, CPC co-chair



15:00 BREAK

Special session: Cooperation and influence at macro and micro level – the Nordic model

Moderation: Line Eldring, Fellesforbundet Head of Policy department

Panel speakers:

- Knut Sunde, Director, Federation of Norwegian Industries
- Knut Øygard, national secretary for collective bargaining at Fellesforbundet
- Atle Tranøy, Group Union Convener/GWC chair Aker ASA
- Kjetil Kristiansen, HR manager at Aker Solutions

Q&A

17:00 END OF THE FIRST DAY

18:00 JOINT DINNER courtesy of the Norwegian trade unions

Restaurant Frognerseteren

A special bus will depart from the hotel at 18:15. Return with the bus is planned at 23:00 from the restaurant.

Day 2 - 28 March 2023

9:00 START OF THE MEETING

6. EESC opinion on Democracy at work: information *Sophia Reisecker*, GPA, EESC member

7. EWC and SE matters

Bruno Demaître, industriAll Europe senior policy adviser

- a) EWC/SE (re-)negotiations: report
- b) EWC training: info on upcoming ETUI seminar
- c) Refreshing industriAll binding guidelines on EWC/SE negotiations: proposal for a roadmap
- d) industriAll Europe coordinators to EWC/SE:
 - Nomination of coordinators
 - industriAll Europe list of coordinators: update
- **8.** Transnational Company Agreements: report of the ad hoc working group Members of the joint CPC/CBSP working group

11:00 BREAK



11:30 9. Restructuring

- a) Joint ETUFs online portal of information: update Bruno Demaître, industriAll Europe senior policy adviser
- b) Company cases: report from the secretariat and CPC members. CPC members are requested to inform the Secretariat about the cases they would like to present by the 20th of March

12:00 10. Due Diligence

- a) Update about European level debates

 Aline Conchon, industriAll Europe head of company policy coordination
- b) Update about national level debates

 Ralf Götz, IG Metall, on the new German law

 Kirsten Rydne, NITO, Kristin Cameron, TEKNA, on the new Norwegian law
- **11. Update on Brussels affairs:** company reporting, platform work... *Aline Conchon,* industriAll Europe head of company policy coordination
- 12:55 12. AOB

13:00 END OF THE MEETING