



The social agreement for just transition. Future after the elections in Poland, KADRA industriAll Europe

Prague, Czech Republic 27-29.11.2023

Eastern Region Meeting



Political pressure during the election debates indicated an acceleration of the energy transition in 2023



Trade union bargaining between 2020 and 2022 focused on just transition for mine and energy workers in Poland.

Social Agreement for energy workers and lignite miners, December 22, 2022, Warsaw

28 May 2021

2020 and 2022

22 Dec. 2022

Social Agreement for hard coal miners, May 28, 2021, Katowice

Photo: The coal mine SATURN, Czeladź, Poland



Structure of power installed in the National Energy System [MW]

	31.12.2014	31.12.2022	The change
Total	38 121	60 446	58,6%
Power plants	35 508	38 867	9,5 %
Water power plants	2 369	2 421	2,2 %
Thermal power plants, including:	29 262	36 446	24 %
based on hard coal	18 995	24 897	31 %
based on lignite	9 268	8 262	-11 %
based on gas	999	3 288	329 %
Wind and other renewable power plants	3 877	21 578	556 %
Industrial power plants	2 613		



Deadlines for the phasing out of coal – the year of hard coal mine closure in Poland

2021	2022-2023	2024-2028	2029	2030-2034	2035-2036	2037	2038-2039	2040	2041	2042-2043	2044-2046	2047-2049
Pokój Biologowica	Biologowice											
Bielszowice Bolesław Śmiały	Bielszowice Bolesław Śmiały	Bolesław Śmiały										
Sośnica	Sośnica	Sośnica	Sośnica									<u> </u>
Halemba	Halemba	Halemba	Halemba	Halemba								7
Piast	Piast	Piast	Piast		Piast							7
Ziemowit	Ziemowit	Ziemowit	Ziemowit		Ziemowit	Ziemowit						7
Staszic-Wujek	Staszic-Wujek	Staszic-Wujek	Staszic-Wujek		Staszic-Wujek		Staszic-Wujek					7
Bobrek	Bobrek	Bobrek	Bobrek	Bobrek	Bobrek	Bobrek	Bobrek	Bobrek				
Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze	Brzeszcze				7
Mysłowice-Wesoła	Mysłowice-Wesoła	•	•	-	•	•	Mysłowice-Wesoła	•	•			7
Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy	Rydułtowy		1
Marcel	Marcel	Marcel	Marcel	Marcel	Marcel		Marcel	Marcel		Marcel	Marcel	,
Chwałowice	Chwałowice	Chwałowice	Chwałowice		Chwałowice		Chwałowice	Chwałowice		Chwałowice	Chwałowice	Chwałowice
Jankowice	Jankowice	Jankowice	Jankowice		Jankowice		Jankowice			Jankowice	Jankowice	Jankowice
Janina	Janina	Janina	Janina		Janina		Janina	Janina		Janina	Janina	Janina
Sobieski	Sobieski	Sobieski	Sobieski		Sobieski		Sobieski	Sobieski		Sobieski	Sobieski	Sobieski
Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka	Bogdanka
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19	18	17	16	15	14	13	12	10	8		6	5
		1.12.12	•						•	7		
21	22	24 27 27 28		332 33 33 33 33 33 33 33 33 33 33 33 33	0 0	37	2038	40	14	2042	2044 2045 2046	2047 2048 2049
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7	0 0	00000	2	00000	0 0	7	0 0	7	7	0 0		0 0 0



Social shield:



The guarantee of employment and a system of social protection. If there is no possibility of retirement or replacement to another mining plant - the system of social protection plus no-fees training systems – retraining



The social mining benefits package:

mining leave (80% of remuneration), or leave for employees of the mechanical coal processing plant one-time severance pay (PLN 120 thousand net)

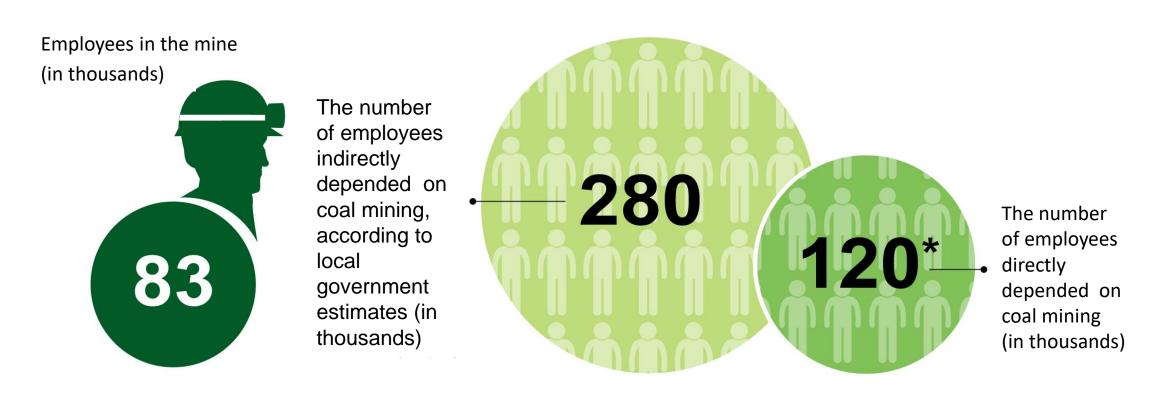


Taking advantage of assistance = **ban on working in coal mining and mining-related companies**





Workers dependent on the mining sector



^{*} This number does not include employees from companies from the third group, not cooperating with the mines on a B2B

Data and graphics source: Ekspertyza "Sytuacja przedsiębiorstw okołogórniczych w Polsce", zrealizowana przez Centrum Badań i Rozwoju Uniwersytety Ekonomicznego w Katowicach na zlecenie GIPH w grudniu 2020 r.



Social Agreement in the electricity sector and lignite mining

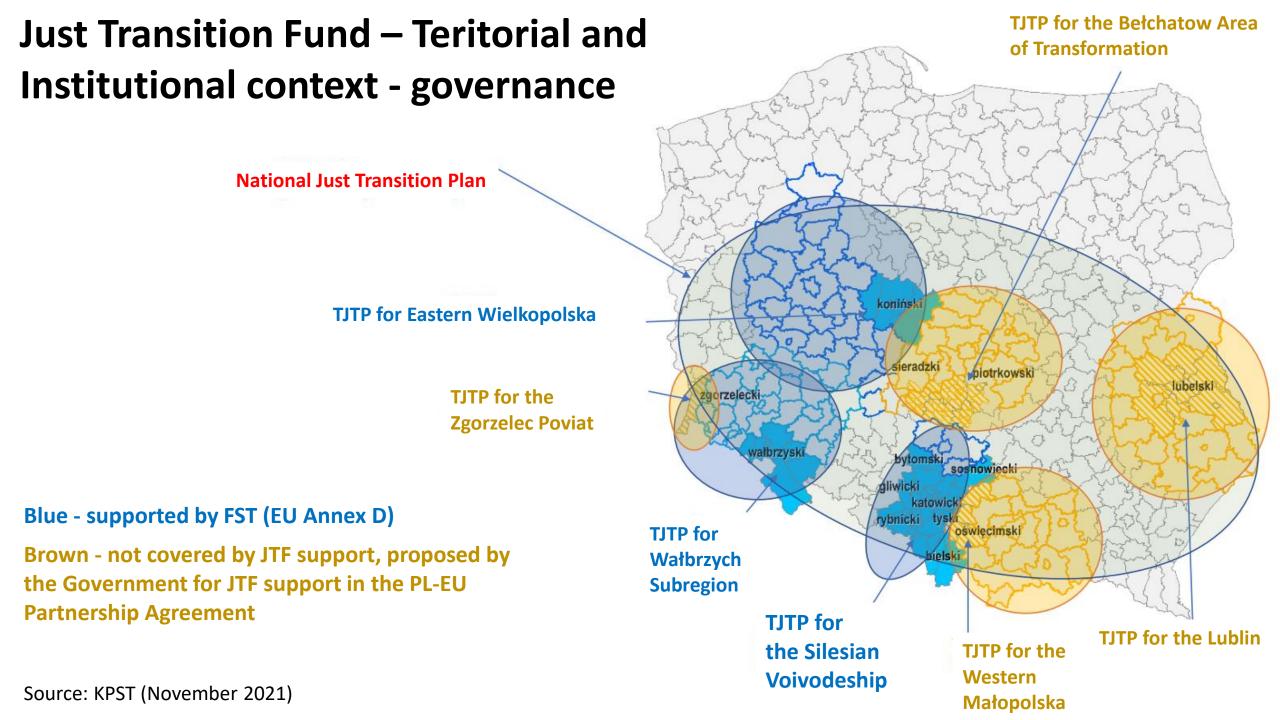


Social Agreement for energy workers and lignite miners and solutions in the form of social protections:

holidays for energy workers for up to 4 years = 80% of the employee's monthly remuneration calculated as remuneration for holiday leave holidays for miners - for up to 4 years = 80% of the employee's monthly remuneration calculated as remuneration for holiday leave one-off cash severance pay =
12 times the employee's
monthly remuneration
calculated as remuneration
for holiday leave (min. 5
years of work experience
required)

The condition for receiving subsidies for holidays and one-off severance pay will be the shutdown of a conventional generating unit (power unit) or a systemic reduction in brown coal extraction.

The process depends on the development of new energy sources and extends until 2049.





THANK YOU!

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