

IndustriAll Europe Eastern Region Meeting,

Prague/Czech Republic
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Country: **UKRAINE**

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Name of Trade Union	The Primary Organization of the Trade Union of Metalworkers and Miners of Ukraine PJSC "ArcelorMittal Kryvyi Rih"

Trade Union leaders



Our Primary Trade Union Organization has 15, 654 members. In the photo, the trade union leaders of our organization, who are holding the flags and logos of the Trade Unions, which are very helpful to our union members during the war. We all decided to stay in Kryvyi Rih in Ukraine, work and do our best to help the Ukrainian people. We fulfill our responsibilities, provide support, including moral support, and help to all who need it.

Evacuation of women with children



At the beginning of the war we organized the evacuation of women with children to Western Ukraine and Poland.

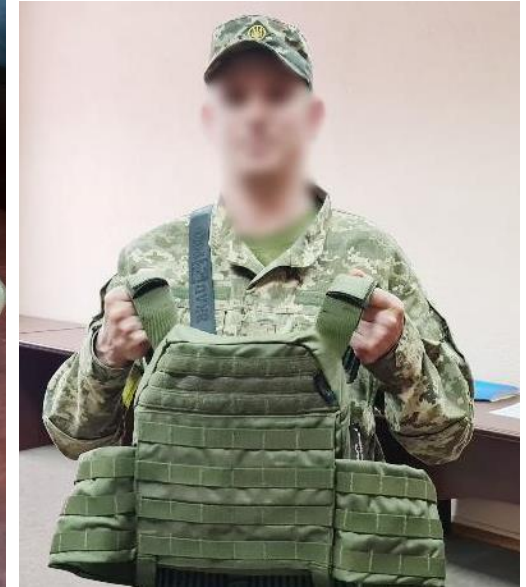
Aid to mobilized trade union members



During the war, we perform our daily work and do a lot of work that is not provided by the Trade Union Charter, but allowed by the legislation of Ukraine. We consider such work to be our moral and civic duty.

We purchase medicines, metal utensils, power banks, diesel generators, petrol saws, tools, spare parts for military equipment and transfer it to military units where our trade union members serve.

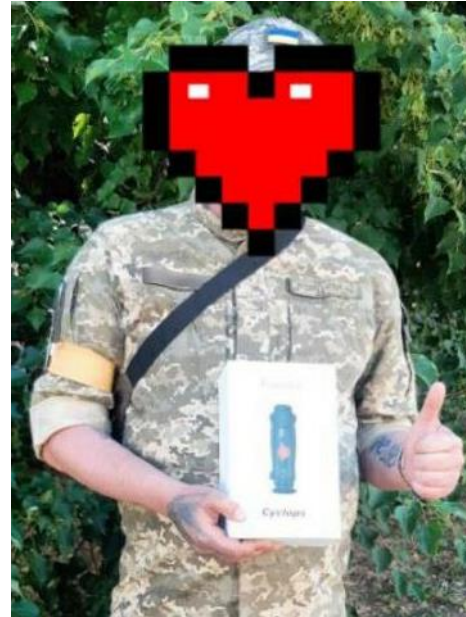
Purchase of body armor and helmets



We have organized the purchase of 1000 body armor and 1000 Kevlar helmets for our union members who are drafted into the army.

The woman in the first photo is the head of the workshop committee of our Trade Union Olena Pantyukh, who personally received humanitarian aid from Germany and Belgium at the border in Poland, and now went to serve in the Ukrainian army.

Thermal imagers for our union members



We purchase thermal imagers and night-vision devices for our union members.
We also received thermal imagers and energy drinks from a Czech charity as humanitarian aid.

Aid to mobilized trade union members



Our women prepare Molotov cocktails, sew unloading vests, weave camouflage nets, prepare food for the military, collect money, things and other charity aid for the military and migrants from combat zones. We all transfer personal money to the needs of the Ukrainian Army.

We provide material assistance to our trade union members who were victims of military aggression of the Russian Federation, as well as to the families of our union members who died in the war.

Water for residents of Mykolaiv city



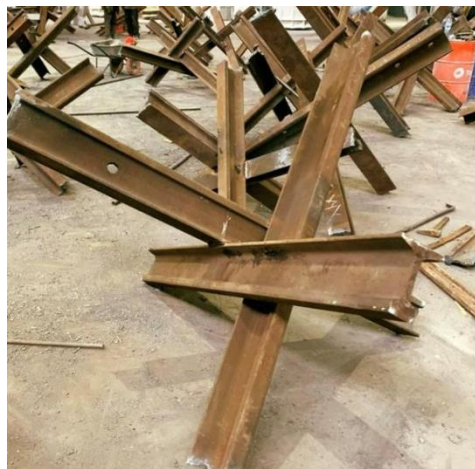
We have made a large supply of drinking water in case of the city's water supply system is broken. When we got to know that the residents of Mykolaiv city had no water supply, we bought and sent them more than 6 tons of drinking water.



Help for Ukrainian army



Our men in the rear weld anti-tank hedgehogs, build fortifications, make potbelly stoves for heating and staples for dugouts, which we give to the military.



Health and Safety: Joint committees



At the beginning of the war, the purchase of PPE has been stopped. Until May 2022, there were almost no overalls and safety shoes in the pantries in the workshops. In the first three photos you can see empty shelves in the pantries. We raised this issue at the JGHSC meeting in May. Thanks to support of the JGHSC, a decision was made to resume purchasing PPE.



Huge help from IndustriALL Global Union members



In March 2022 I have forwarded letters asking for help to 130 Trade union organizations affiliated to IndustriALL Global Union.

We are very grateful to everyone who responded to my request.

We constantly receive a lot of help from Matthias Hartwich, Director of Mechanical Engineering and Base Metals of IndustriALL Global Union.



Humanitarian aid from IG Metall Bremen and ArcelorMittal Bremen, Germany



We have received twice much needed and very timely humanitarian aid from our colleagues from IG Metall Bremen and ArcelorMittal Bremen, Germany and give it to those who urgently need it.

We sincerely thank to Daniel Tech, our colleagues from IG Metall Bremen and the employees of ArcelorMittal Bremen for first aid kits, medicines, bandages, sleeping bags, kare mats, generators, powerbanks, flashlights, warm clothes, baby clothes, and much more.

Humanitarian aid from all the trade unions of ArcelorMittal Gent, Belgium



We also received the necessary humanitarian aid from our Belgian colleagues from all the trade unions of ArcelorMittal Gent, Belgium: ACV Puls, BBTK, ABVV METAAL, ACLVB, ACV-CSC Metea.

We are very grateful to Renaat De Witte and all Belgian colleagues for medicines, compression bandages, medical instruments, sleeping bags, kare mats, and much more.



Aid for the AMKR Medical Center, hospitals, children and migrants



We transferred part of the humanitarian aid from Germany and Belgium to the Medical Center of ArcelorMittal Kryvyi Rih, to the city hospitals, where the wounded are brought, to the local Children's House, boarding school and to the city Center for reception of forced migrants.

Humanitarian aid for migrants



**We help migrants who came to Kryvyi Rih from combat zones.
We gave them humanitarian aid, as well as food, drinking water and
things that we bought or collected ourselves.**

Solidary support and financial aid from colleagues from Switzerland



On March 06, 2022, the Swiss Trade Union Confederation SGB/USS approved the Solidarity Statement for Ukraine and decided to provide financial aid to our trade union. We received financial aid from our colleagues from Switzerland. The first money came to our account from Luca Cirigliano, the Head of International Affaires of the Swiss Trade Union Confederation SGB/USS, who transferred a significant amount of his own money to help our union members.

Spending charitable aid



With the donations received, we bought 750 sleeping bags for our union members who sleep in basements, bomb shelters and on the ground in trenches in the combat zone, and 16 backpacks.

We sincerely thank Luca Cirigliano, Matthias Hartwich, Aurora, the Swiss Trade Union Confederation SGB/USS and SOLIFONDS for such timely and necessary help for our trade union members in a difficult time for us and our country.

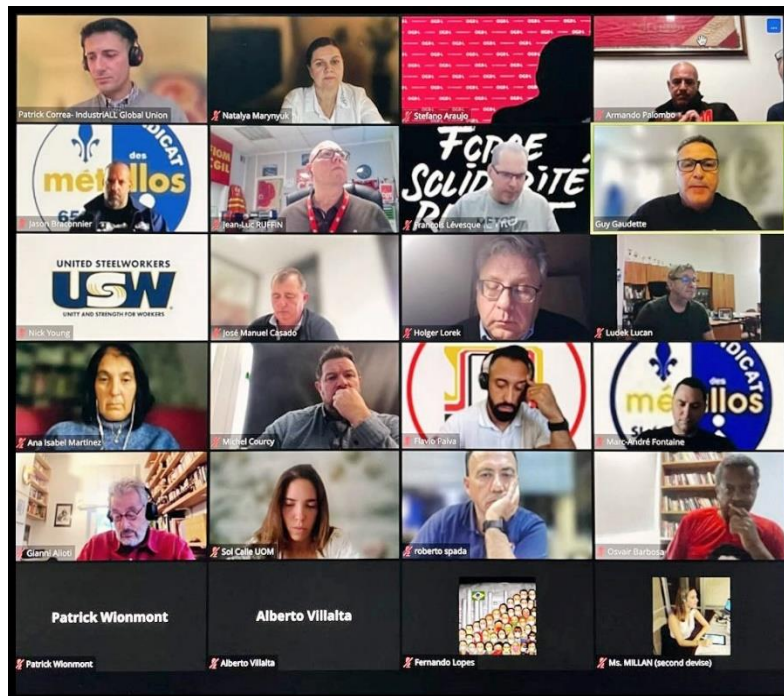
Financial aid from USW



We also received a significant amount of financial aid from our colleagues from United Steelworkers.

With these donations, we have purchased 200 sleeping bags, 10 diesel generators, and plan to buy 1200 sets of thermal underwear for our union members, who are the military now, power banks and more. We are very grateful to Benjamin Davis, Director of International Affairs of United Steelworkers, and all our colleagues from United Steelworkers for your significant aid to the Ukrainian people during the war.

Collective Bargaining Situation



The Collective Agreement (CA) expires on December 31, 2023. The employer refuses to extend the period of validity of the CA without making changes to it that significantly impair the rights of employees. The Declaration of the ArcelorMittal Global Union Network, IndustriALL Global Union, and IndustriALL Europe includes a requirement for the employer to extend the CA for the period of martial law and six months after the war's end.

Union solidarity



On behalf of our Trade Union Organization, I express my sincere gratitude to all Trade Unions and personally to everyone who has provided solidarity support, humanitarian and financial aid for our trade union members.

This is real trade union solidarity!